

Belbin Job Suitability Report for

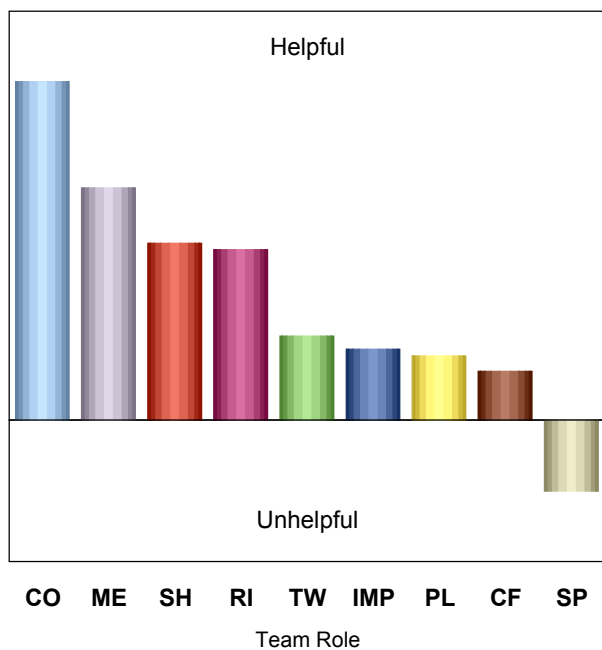
Peter Green & Head of Training



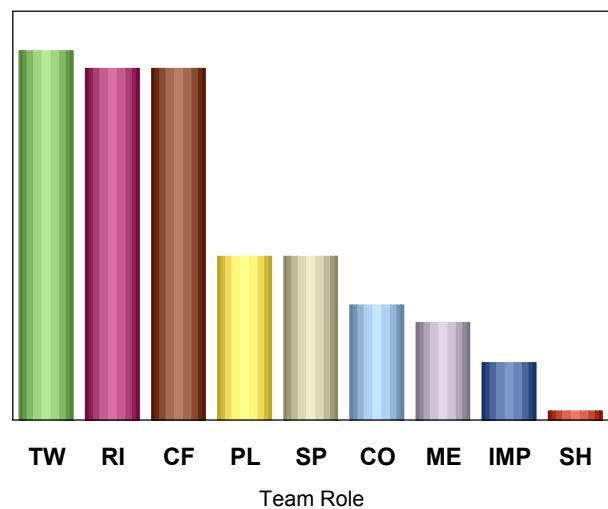
Peter Green and Head of Training Suitability for the Job

This report compares the Team Roles required for the job with a candidate's Team Role composition. It comments on overall suitability for the position, looking at both required behaviours and those which are seen to detract from the job.

Head of Training



Peter Green



Peter has a fair amount of aptitude for liaison work and a readiness to work with others to achieve group objectives.

He may lack the dispassionate analytical qualities needed for this type of work, but this reservation is less important if you have independent test material that shows he has a good critical thinking ability.

He is unlikely to have the tough-mindedness needed in certain aspects of this job.

Comparing Peter's Observer Assessments with Job Observations:

Peter is seen as having certain behavioural qualities that are useful to this job. These are being seizes opportunities, and encouraging of others. However, he is not observed as being broad in outlook, conscious of priorities, challenging, or persuasive, which would have been helpful.